





Financial Dashboarding – Getting What You ACTUALLY Need to Know!

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Numbers Don't Lie: The Right Data to Maximize Financial Performance

Know Thy Numbers

P&L Versus Scorecard

The P&L

"Did we win"

The Scorecard

"are we winning numbers"



The P&L numbers are Lagging Indicators

The Scorecard numbers are Leading Indicators



Lagging Indicators

The Top 4 Financial KPI's

Revenue

Gross Margin

Expenses

Net Profit



Leading Indicators

Leading Indicators Lead to the Desired P&L Result

Revenue

Average Ticket Closing Ratio Appointments Leads

Example:

Desired Revenue	\$30,000
Average Ticket	\$ 1,900
Number of Sales Needed	\$30,000/1900 = 15.8
Closing Ratio at 35%	
Number of Appt's Needed	15.8/.35 = 45.14
Lead Conversion Ratio 10%	
Number of Leads Needed	39.5/.10 = 395



Leading Indicators

Gross Margin

Measure Daily – Weekly - Per Job

Labor % to Sales Product Costs % to Sales

Expenses

Wages Job Supplies Etc.

Additional Indicators

Customer Retention Employee Retention



The Triple D's

Data Driven Decisions

Developing your Scorecard

Start from the bottom up with your entire team



Get their buy-in The why How do they contribute? What number do they own? Communicate & Celebrate wins!



Q & A & Discussion

Thank you!

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