





## Financial Dashboarding – Getting What You ACTUALLY Need to Know!

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## Numbers Don't Lie: The Right Data to Maximize Financial Performance

Know Thy Numbers

#### **P&L Versus Scorecard**

#### The P&L

"Did we win"

## **The Scorecard**

"are we winning numbers"



#### The P&L numbers are Lagging Indicators

# The Scorecard numbers are Leading Indicators



## **Lagging Indicators**

#### The Top 4 Financial KPI's

Revenue

**Gross Margin** 

**Expenses** 

**Net Profit** 



#### **Leading Indicators**

#### Leading Indicators Lead to the Desired P&L Result

Revenue

Average Ticket Closing Ratio Appointments Leads

Example:

Desired Revenue	\$30,000
Average Ticket	\$ 1,900
Number of Sales Needed	\$30,000/1900 = 15.8
Closing Ratio at 35%	
Number of Appt's Needed	15.8/.35 = 45.14
Lead Conversion Ratio 10%	
Number of Leads Needed	39.5/.10 = 395



## **Leading Indicators**

**Gross Margin** 

Measure Daily – Weekly - Per Job

Labor % to Sales Product Costs % to Sales

Expenses

Wages Job Supplies Etc.

**Additional Indicators** 

Customer Retention Employee Retention



## The Triple D's

#### **Data Driven Decisions**

#### **Developing your Scorecard**

## Start from the bottom up with your entire team



Get their buy-in The why How do they contribute? What number do they own? Communicate & Celebrate wins!



#### **Q & A & Discussion**

#### Thank you!

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